eUTOPIA

INCLUSION MANIFESTO

PUTTING THE PRINCIPLE OF INCLUSION INTO PRACTICE

EUTOPIA pledges to transform its structures, practices and culture to foster openness and inclusion, which it recognises as fundamental to the creation of a socially relevant university alliance, geared towards inclusive excellence. To this end, its governance will be inclusive and it will build a model of Higher Education, shaped by five core practices.

1 - Co-creating the Alliance

EUTOPIA commits, from the outset and throughout, to co-create its structures, culture and practices with students, staff and external stakeholders who are representative of its communities.

2 - Building Inclusive Mindsets

EUTOPIA develops policies and practices to educate, engage and empower its community to promote inclusion, respect and dignity.

3 - Designing Inclusive Learning, Working and Research Environments

EUTOPIA reviews and ensures the inclusiveness of its curricula and research programmes, as well as its research culture, working and educational environments within and beyond the classroom.

4 - Adopting a Process-approach to Change

EUTOPIA builds in a process for it to systematically identify, reflect on and effectively address existing and arising barriers to inclusive access, participation and representation.

5 - Being Accountable and Transparent

EUTOPIA develops governance mechanisms to monitor and report on the effective implementation of the above practices. It is accountable to its community and stakeholders.

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Co-funded by
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